













In the Deanery of Dunstable and the Diocese Of St Albans

Parish Profile

"A rare opportunity to join a thriving and manageable rural parish"



















Our Church Community



St Mary's, Eaton Bray



All Saint's, Dagnall

CONTENTS	
Introduction & "In a nutshell"	4
A. The Parish	
1. Location	5
2. Community	6
3. Education	9
4. Worship	10
5. Pastoral & Ecumenical	14
6. Leadership	15
7. The Buildings	15
8. Finance	17
9. Expenses of Office	17
10. Strengths & Weaknesses	18
B. The Future	18
C. New Incumbent Profile	
Useful web links & Notes	19

INTRODUCTION

Thank you for requesting more information about the Parish of St Mary the Virgin, Eaton Bray with Edlesborough. We hope that you will find this booklet both helpful and informative and that you will not hesitate to ask for further information or clarification if it would be helpful to you.

We also hope that you will feel that this Parish, with its many strengths, will be able to offer an outlet for your own talents and that you will feel encouraged to take your interest further, in which case we will look forward to meeting you in due course.





In a nutshell.....

Ours is a rural Parish with an area of less than 5 square miles and a population of 5000. The larger of the two working Churches is a well-maintained 13th century building with a weekly congregation of 100 and an active PCC and laity. This Church family includes one Reader and two retired clergy. The second Church is a Victorian Chapel of Ease now shared with the Chiltern Downs Methodist circuit. The Methodists are the larger congregation in what is traditionally a "Chapel Village". There is also a third redundant Church where at the discretion of the Vicar, up to four services a year are held. During the past incumbency an average of 5 services a week were held across the Parish. We hope you can see why we call ourselves "a manageable rural Parish".

We are hoping that our new priest will work confidently with the laity to help us grow our faith and strengthen the awareness and influence of our Church in the Villages.

A. THE PARISH



1. LOCATION

The Parish of Eaton Bray with Edlesborough is situated just below the Dunstable Downs and on the edge of the Chilterns Area of Outstanding Natural Beauty. The Whipsnade Tree Cathedral is two miles away. The Parish covers a wide and predominantly rural area which encompasses the two substantial villages of Eaton Bray, which is in Bedfordshire; and Edlesborough, which falls in Buckinghamshire; along with the two smaller villages of Dagnall & Northall, both of which are also in Buckinghamshire. The Parish thus sits astride the county boundary - and is additionally bordered to the south of Dagnall by the county of Hertfordshire. The Parish was originally a farming community but as is true of most rural communities in the 21st century, farming



is no longer the predominant activity. The nearest significant towns are Leighton Buzzard (to the North West) and Dunstable (to the East) both of which are around six miles away, whilst larger centres can be found at Milton Keynes (sixteen miles), Hemel Hempstead (ten miles) and Luton (nine miles) Additionally, the city of St Albans is only fifteen miles away.

Travel by road, rail & air

The Parish enjoys good road communications via the M1, M25 and A5 plus excellent rail connections to both north and south from Tring, Leighton Buzzard or Luton. Bus services are, however, rather less frequent, although there are services linking Aylesbury, Leighton Buzzard, and Luton via the villages. Luton Airport is 12 miles distant.

The Villages

Dagnall

The village of Dagnall is the most southerly of the four villages and is centred upon a crossroads close to the foot of the Dunstable Downs. It is situated within the Chilterns Area of Outstanding Natural Beauty. Dagnall is a small, close-knit community (population 500) with a high proportion of families with young children, and a number of families who have lived in the village for



several generations. There is a good number of Church individuals and groups working on behalf of the community, and this is demonstrated in several village organisations from a well-regarded playgroup to an over-subscribed over sixties club.

Eaton Bray

With a population of around 2100 Eaton Bray is the largest of the villages and the site of St Mary's Church. The village saw a period of growth during the 1970s and 1980s but building of new houses has now slowed down to limited infill development. The Village is well served with a variety of shops, including two take-away establishments, as well as two pubs.



Edlesborough



The population of Edlesborough is around 1850 and, whilst not physically separated from Eaton Bray, the boundary between the two villages also serves as both the county boundary and the constituency boundary. Like Eaton Bray, new building developments have been at a standstill since the late 1980s and this has led to a slowdown in the turnover of housing and an attendant stabilisation in the rate of population change. The village has a small number of shops (including a Post Office) which

offers an excellent range of both goods and services. The village also has a large health centre comprising a GP practice, a pharmacy and a dental surgery. Edlesborough includes one of the community's biggest assets - an 11 acre Village Green which is home to the annual Carnival as well as a wide range of sporting activities throughout the year.

Northall

The village of Northall, with a population of around 400, has developed in a linear fashion along the A4146 which is the main road joining Leighton Buzzard & Hemel Hempstead. Although the village no longer has any shops, it is close enough for those in Eaton Bray or Edlesborough to be convenient. Although without shops, the village does have a fine local pub.



2. COMMUNITY

Housing

The four villages are best described as rural/commuter in character with a total population of around 5000. The villages are predominantly residential with a significant proportion of larger homes although of recent years the building of starter homes has been encouraged. The hearts of all four villages are much older although much of the older housing stock has now been refurbished. In common with many other rural communities each village has some council built properties, many of which are now owner-occupied. There are a small number of bungalows in both Eaton Bray and Edlesborough offering sheltered accommodation for the elderly. On the northerly fringes of the Village there is a small Travellers' Camp called "Chiltern View" which has been a part of our Community for more than two decades.

Age Profile

As might be deduced from the housing profile and the activities mentioned later, the community has a full age range and with little of the inter-generational hostility that one often finds in well-established rural communities.

Parish & District Councils

Since Eaton Bray is in Bedfordshire it has a separate Parish Council from Edlesborough Dagnall, and Northall (EDaN). Both Councils show great enthusiasm in promoting and developing the Villages. Two years ago Edlesborough Parish Council launched "The EDaN Project" which sought to find out what the Parishioners wanted from their community and then to implement those wishes as far as was practicable. The fruits of this campaign are already being seen in many different ways. It was the EDaN project team that was the driving force behind the successful 2008 campaign to retain the Edlesborough Post Office. Eaton Bray lies within the new Mid Beds District Council area while the three Buckinghamshire Villages are a part of the Aylesbury Vale division of Buckinghamshire County Council.

Village Halls

Eaton Bray Village Hall is built on church land next to the church but is managed independently by a Board of Trustees. The Hall was built in the 1960s and the Trustees have recently completed a £250,000 refurbishment thereby providing the village with a wonderful facility. **Edlesborough Memorial Hall**, run by Edlesborough Parish Council, provides a modern environment for the use of the Community. **Northall Village Hall**, built in the late 1970's and with the advantage of a smart new extension offers accommodation on a somewhat smaller scale than either Eaton Bray or Edlesborough. **Dagnall Village Hall** provides a major focus for this vibrant community and, at present, the villagers are engaged in a campaign to bring the Hall into the 21st century.

Employment

The nature of the villages is such that very few people work in the community, most commuting a minimum of six miles with a significant proportion travelling further afield, often into central London. There are a few small businesses located in the villages in addition to a good range of local shops. There is also a small business park on the north-westerly fringe of Edlesborough. Farming employs a gradually diminishing percentage of the population.

The Church's involvement in the Parish

Eaton Bray

The villages, together and individually, cater for a wide range of interests and many of the activities fall either under the aegis of St Mary's Church, or are led by members of the congregation. Most, if not all,

types of leisure activity are catered for, generally in one of the four village halls. Those led or organised by St Mary's Church include the following:-

- Edlesbray Players, who stage a well-received annual pantomime and a review each spring.
- St Mary's Village Carnival, a major fund raising event held in July on Edlesborough Green (see picture below). In 2008 this one day event raised almost £12,000 for the St Mary's Fabric Fund and for other charities. The Carnival Queen is selected (by draw) from the children of the community.



- Monthly Parish Lunches targeted at both the elderly and those who would otherwise be alone
- Summer Coffee Mornings in Church on the first Saturday each month
- An annual Christmas Fair in aid of the Church funds
- Open Gardens in aid of the Church and church charities
- Concerts in Church for Christian Aid and for church charities
- Harvest Supper with Barn Dance
- Children's Christmas Party
- Mothers' Union

Communications

The Villages are very proud of their free 78-page community magazine "Focus" which grew out of the Church Magazine and is now distributed, monthly, to every household in the Parish. The Church uses Focus as a means of communicating with the Parish at large.

The Church has a well-maintained website which has a high rating with the search engines. Details of this and other relevant websites can be found on page 19 of this profile.

In addition to Focus and the weekly pew leaflet, a quarterly **Newsletter** is published which is circulated to all members of the Electoral Roll as well as being available in Church.

Leisure & Recreation

In addition to those activities described as a part of the Church's involvement in the community, leisure activities in the villages are varied and include Scouts, Guides, Brownies, Cubs, Beavers and drama for the children and, dancing, general leisure and a variety of fitness-related group for adults. Both Eaton Bray and Edlesborough have a well-established Women's Institute. There is also a monthly Cinema Club in Eaton Bray

Village Hall and a weekly Age Concern lunch club in Northall Village Hall with transport provided for the elderly or housebound.

On the sporting front the Villages can offer local soccer and cricket teams for all ages, a Tennis Club in each of Eaton Bray and Edlesborough, horse riding, bridge and indoor bowls.

As well as two purpose built restaurants, there are five public houses in the Villages most of which provide restaurant facilities. In addition there are take-away facilities in both Eaton Bray and Edlesborough.

Dagnall

3. EDUCATION

As a result of the Parish falling into two counties, we have two distinct educational systems. All three Schools have had excellent OFSTED reports.

Eaton Bray is a part of the Bedfordshire three-tier system. Children start at the age of four and then

transfer at nine from the Eaton Bray Lower School to Middle School in either Leighton Buzzard or Dunstable. From there they then move, at the age of thirteen to Upper Schools within those same two towns. Since the opening of a new unit in 2008 at the Lower School the village now offers extended school provision and wrap-around care for the pre-school pupils as well.



Edlesborough, Northall and Dagnall are in Buckinghamshire and again children start at four years but move after the eleven plus exam from the Combined School in Edlesborough to either the Grammar Schools in Aylesbury, the Cottesloe School in nearby Wing, or schools in Tring, Hertfordshire, or Bedfordshire. All these Schools are about 13 miles distant. Dagnall has a small Primary School of its own which feeds children into Edlesborough School at the age of seven years.





Eaton Bray, **Edlesborough and Dagnall** have well-equipped and lively under-5 groups which operate in their respective Village Halls. All of the Schools have good relations, if somewhat distant, with their local Churches and this is an aspect of Community Life that the PCC wants to focus on in the immediate future.

4. WORSHIP

Eaton Bray

Introduction

The Church has an active congregation of all ages, good lay participation in worship and pastoral work and what is believed to be a welcoming nature. The Church is open throughout daylight hours every day of the year for personal prayer and worship.

Liturgical Tradition

The life of St Mary's is eucharistically focussed. Common Worship is used and vestments are worn at all Services, The Common Praise Hymn Book is used at Eaton Bray. Hymns from other sources are used on occasion and are printed in the weekly pew leaflet. This form of worship is appreciated by the congregation but at the same time the congregation has responded well to innovation and change, an example of which is the monthly "Worship for Everyone" service. The phrase "evolution rather than revolution" comes to mind.

Statistics

Electoral Roll (April 2008) 186 Easter Communicants (2008) 136 Sunday attendance (average) 95

Sunday Services

8.00 am – Eucharist

10.00 am – Parish Sung Eucharist

- On the third Sunday of each month the 10.00am service is non-eucharist and follows a more informal style often including young people in leading parts of the service. Use is also made of the talents of a group of young instrumentalists to accompany some of the hymns. The 10.00 am service on the fourth Sunday of each month is a eucharist and is set aside for Holy Baptism, when required.
- A sermon is preached at each of these services

Weekday Services

Tuesday 7.30 am - Eucharist Wednesday 9.30am - Eucharist The service on every 4th Wednesday is a Mothers Union Corporate Communion

Monthly services

2nd Tuesday 2.00 pm - Mother & Toddler Service (presently conducted by our Reader)

2nd Wednesday 8.00pm - Healing Service with laying on of hands

Occasional Offices

A Quarterly Youth Service starts in April 2009. Additional services are held at Christmas and during Holy Week, and on Ash Wednesday, Ascension Day and All Souls' Day. The Christmas Eve Candle Services are particularly popular with the community, often attracting a total congregation of 600+ spread over two services. Home Communion is offered to the sick and infirm, particularly at Easter and Christmas

Baptisms:	11 Baptisms were administered in 2008	
Weddings:	We currently have 7 weddings booked for 2009-2010	
Funerals:	11 Funerals were held in Church in 2008 with the past incumbent performing a similar	
	number of services at the local crematoria.	

Lay participation

For many years St Mary's has followed a principle of encouraging as many members of the congregation as is possible and of all ages to become involved in Sunday worship and in aspects of outreach.

As a result, we have a healthy list of people willing to read, to act as sidesmen, to offer intercessions or to act as chalice assistants, crucifer or acolytes and we believe that this practice of involvement helps not only the conduct of the service but also benefits the individuals concerned. The Church also has an experienced Sacristan with a back up team in case of absence.

Our Reader, Mr Gordon Gray, plays an active role in the conduct of certain services and in the preparation of candidates from the North Chilterns Group for confirmation. House Groups are lay-led, with a total of three house groups or prayer groups currently running in the parish. In addition to these there are various groups during Lent which are run under the auspices of The North Chilterns Group and Churches Together.

Youth & Children

One of the great successes of recent years has been the success of our GIFT group (Growing In Faith Together) that has enabled us to retain our teenagers through to school leaving age. The group has blossomed out of the confirmation classes run by Gordon Gray.

St Mary's has an active Sunday School with enthusiastic leaders and teachers. The children come into Church in time for communion. One of the challenges facing all churches is the ever-increasing pressures on parents and children to take part in activities other than church on a Sunday. This is something that is already being addressed but will take time to come to maturity. St Mary's has an on-demand Crèche.

The St Mary's choir is a rich resource for the children of the Parish. Our Sunday Eucharist is planned in such a way that the junior choristers are able to spend some time with their peers in Sunday School.

Musical Tradition at St Mary's

Choir

The choir consists of over 20 members, including twelve juniors (boys as well as girls), and adults on all four parts. Like many choirs today it could do with more men.

The choir is affiliated to the Royal School of Church Music, and junior choristers follow its training scheme.

In September 2008 two choristers were entered for the Bishop's Chorister Award and two for the Dean's Chorister, and in each category one gained a distinction and one a merit. Two choristers have recently been awarded their yellow ribbons.



Choristers have taken part in RSCM Summer Courses. A weekly practice is held on Friday evenings, with occasional additional meetings for the juniors for training or for learning new music. The choir has sung occasional concerts, and participated in other musical activities locally.

Organ

A new 2-manual pipe organ was built by Peter Collins in 1991, and is regularly maintained. It is located in a gallery in the (west) tower.

Youth Band.

Of recent years a group of ten young musicians get together to play at the monthly informal service. Most members of this group are also members of the Choir.

Director of Music

Our Director of Music has recently retired and we are currently seeking a replacement. With our strong musical tradition we would hope to fill this vacancy in the very near future.

Dagnall

Introduction & congregation

All Saints, generally known as Dagnall Church, is, as this suggests, a Church for the whole village. The building is Anglican, but it has been shared with the Methodists since the late sixties, when their building became unsafe. They brought with them enthusiasm and resources that have helped the Church to continue and to flourish and the building to be extended on two occasions. Dagnall has traditionally been a "chapel village" and this is still reflected in our numbers, there being more Methodists than Anglicans.

We have a Management Committee which consists of 6 members from each denomination; this is responsible for planning and decision making. There are also separate Anglican and Methodist Committees. The Methodist part of the Church is in the Chiltern Downs Circuit and is at present under the care of a Methodist minister from Leighton Buzzard.

Services

The Anglican group, though small, is very committed and we have appreciated the fact that in recent years there has been an almost weekly celebration of the Eucharist in Dagnall. On Sundays there are both Anglican and Methodist led services, enabling us to have a morning and an evening service each week. In a sense we can say that all our services are united because most are attended by both Anglicans and Methodists, but we do have a number of official United Services, namely the Patronal Festival, the Covenant Service, the Village Carol Service and a Good Friday service; and on fifth Sundays at 10.30 am we have Informal Worship, which is organised and led by members of the congregation. There is a 10.30 am service each week, and on third Sundays this is an Anglican led Family Communion, which is attended by Anglicans, Methodists, Roman Catholics and others. There are Anglican services at 6 pm on both second and fourth Sundays and a 9.00 am Eucharist on first Sundays.

Sunday School, prayer groups, guilds etc

The numbers attending Sunday School have been rather variable of late, but a monthly "Chill-out" evening attracts a good number of enthusiastic young people. The Wesley Guild, of Methodist foundation, but now involving Methodists, Anglicans and others, meets weekly from October to March and has a regular membership of about seventeen people. There is a weekly prayer meeting and a series of Bible Study meetings is usually held once or twice a year; these are attended by a relatively small number of Anglicans and Methodists.



Fund raising

The Social Committee organises a number of events to raise funds for a chosen Charity of the Year, and so far an average sum of about £3000 has been raised each year.

Involvement with the wider community

We are involved in Churches Together in Eaton Bray, Edlesborough. Dagnall and Northall and recently hosted an event for the Week of Prayer for Christian Unity, namely an evening with Christian singing duo "Light Touch", followed by a buffet supper. Dagnall Church is renowned for its refreshments, thanks to our Methodist members.

Edlesborough

The Church is administered and maintained by the Churches Conservation Trust and is only used for a limited number of services each year with their prior consent. The Church is open every Sunday afternoon throughout the summer for visitors and at other times by obtaining the key from the local hostelry.

5. PASTORAL & ECUMENICAL

The North Chilterns Group of Parishes

The parish of Eaton Bray with Edlesborough is a member of the North Chiltern Group of Parishes (NCG) which comprises a total of seven parishes with three autonomous, but closely co-operating incumbents. The seven parishes encompass a total of ten villages and the NCG involves the member churches in a number of group activities ranging from quiet days or visits, to an annual Lent Course which in 2009 was entitled 'A Road to God. The group also



organises shared preparation for confirmation as this means that candidates can meet in larger, more productive and convivial groups, and together share a confirmation service at one of the member churches. It is hoped that the new appointee would show an active support towards the North Chilterns Group and encourage future growth.

Churches Together

In order to strengthen and support Christian witness in the Parish the various religious entities in the four villages organise various events including outdoor services throughout the year. The most notable of these events is a Parish picnic. This is never as well attended as we would wish but for those who do attend it is an opportunity to meet with like-minded people in a convivial setting.

The Group comprises:

In Dagnall :	Methodists (with whom we share All Saint's Church)
In Eaton Bray :	Methodists & Salvation Army
In Edlesborough :	Methodists
In Northal l:	Baptists.

We are also pleased to welcome local Roman Catholics, whose nearest Churches are in Dunstable or Leighton Buzzard.

Other Christian Organisations

The Baptist Church in Edlesborough is undergoing something of a revival under the guidance of The Baptist Church of Dunstable.

Sick & Bereavement visiting

Lay support or lay involvement extends to visiting the sick, elderly or housebound and we are presently developing a bereavement team to work across the North Chilterns Group.

Fair Trade.

We are a Fair Trade Parish



6. LEADERSHIP

The Parochial Church Council

The PCC, which comprises 19 members, meets monthly at All Saints, Dagnall. Here the juxtaposition of the Church and an excellent meeting room facilitates the opening of the meeting with a Eucharist. Under the PCC every aspect of Church Life has a focus either through a sub-Committee or a responsible officer. In this way the PCC can be kept in touch with and, if necessary, direct all the facets of the Church's work in the Parish. All Saints Dagnall has its own District Church Council with its own District Churchwardens. Both of these District Churchwardens are members of the St Mary's PCC.

Ministerial Support

Within the Parish we have two retired priests. We also have one priest who works outside the Church but due to his work commitments he is not available as often as we would like. We also have Gordon Gray a Reader, who is in full time employment but whose input into the Parish is enormous.

7. THE BUILDINGS

St Mary the Virgin, Eaton Bray:

The church is built of local stone, quarried in Totternhoe, the next village. It is a chalk-like stone with a greyish tinge, soft and therefore easy to carve, but notoriously vulnerable when exposed to the weather. From the outside most of the visible features suggest a date at the very end of the 15^{th} century, when the church was rebuilt, the roof raised, transepts and porches added and the windows renewed. The Church, which dates from 1215, has been the Parish Church since 1975 when the Parishes of Eaton Bray and Edlesborough were



combined. It is an excellent state of repair some £250,000 having been spent on the roof and stonework in recent years. The interior is equipped with a comprehensive sound and lighting system. A new organ was built and installed by Peter Collins in 1991. The Church, with photographs, can be found in all the defining books on English Parish Churches.

The Church is set in a large churchyard, which was "closed" (because there was no further room to create new graves) in 1882. Subsequently many of the gravestones have been removed to the boundary walls to create a pleasant open space with some splendid mature trees. An area alongside the High Street is set aside as a Garden of Remembrance for the burial of cremated remains. A stone memorial provides for the commemoration of those whose ashes are interred there. The Parish Council-administered cemetery is some half a mile along the High Street.

All Saints Dagnall,

All Saints Church Dagnall is an ecumenical church at the heart of the village. The church is shared between Anglican and Methodist communities. The building was erected in 1863 by the last Lord Brownlow as a Church Day School and All Saints Chapel of Ease. The Schooling aspects were transferred to the new Council School in 1909. In 1967, when the village Methodist Chapel was declared unsafe, the All Saints building became home to both congregations. The building is in an excellent state of repair.



St Mary the Virgin, Edlesborough

(Closed and administered by The Churches Conservation Trust.)



On an isolated chalk hillock with fine views from its churchyard, St Mary's is a noble landmark in the Vale of Aylesbury; it has a massive 14th century limestone tower and the rest is to scale. Inside are impressive features, particularly the mediaeval woodwork including a complete chancel screen, a slender pulpit with a superbly carved 4-tier tester, choir desks, stalls and nave and chancel roofs. There are mediaeval and 19th century tiles, a striking Victorian scheme of wall decoration and a good window by Kempe. The Churchyard is full and having been closed by Order in

Council can only be used for interments in existing graves. To the rear of the Church is a new cemetery created by the Parish Council

Vicarage

The Vicarage, in its own garden is sited across the High Street from Eaton Bray Church. Downstairs it comprises Lounge, Dining Room, kitchen, utility room and study and upstairs four bedrooms, bathroom and shower room. It also has a large double garage.





Parish Office

We have been able to secure the use of a downstairs room in The Coffee Tavern (a property controlled by Eaton Bray Parish Council). It is within 50 yards of the church and is now fully equipped with telephone, computer, copier and other office machines and supplies as well as storage for the Parish files and records. The Churchwardens are now actively seeking volunteers to do some of the tasks which hitherto have fallen, by default, to the Vicar.

8. FINANCE

Our total, unrestricted income was, in 2008, £92,000 with a further £56,000 being received through donations and the Carnival. In these difficult times we are, by prudent management, managing to balance the books. In 2008 we had a healthy surplus on 'current account' thus enabling us to make transfers into our unrestricted funds. We are not unaware of the problems we are likely to encounter in the coming months as disposable incomes decline but we believe we are well-equipped to meet these challenges.

Charitable giving

Eaton Bray

2008 saw another very successful year in raising over £5000 for our Parish project, Macmillan Cancer Support. In previous years we have raised similar sums for Kagando Hospital, and the Chilterns Multiple Sclerosis Centre. In years before that we raised about £3,000 for each of Send a Cow, Water Aid and Emmaus St Albans. This is in addition to a) the money raised at our annual Carnival (£96,000 in the last ten years) of which half goes to the Church Fabric Fund and half to local charitable causes b) charitable donations made each year, from church funds, to causes to which we have a long-term commitment and c) charitable donations made each year, from church funds to other local charities commended to us by fellowmembers of our church.

In 2008 we collected over £4000 for Christian Aid through street collections and a Church concert organised by Edlesborough School..

Dagnall. Dealt with on page 13.

9. EXPENSES OF OFFICE

All expenses incurred in fulfilling Parish duties are paid in full at rates which are laid down or recommended by appropriate bodies.

10. STRENGTHS & WEAKNESSES

In October of last year The PCC held an 'Away Day' at a local village hall at which we analysed our strengths and weaknesses. We started by agreeing what we wanted our Church to be and from there developing actions to take us from where we are to where we should be. Detailed notes of this meeting can be made available to applicants although almost all of the issues, good and bad, are referred to in the text of this document. But, in summary, we are a Church which believes that we have to:

• Extend our appeal to the young, while not over-compromising our inherent ethos.

- Extend our mission to the community and beyond.
- Encourage more of our members to become involved in <u>their</u> Church thereby reducing the reliance on "the few" who recognise only too well that a policy of "no change" is not the way to ensure a vibrant Church.

B. THE FUTURE

Challenges for us to tackle as a Church Family:

- To reverse the decline in young people entering the Church and especially to find ways to encourage Baptism families to continue their links with the Church.
- To find more ways to encourage people to stay after church so we can get to know them
- To examine whether we need a greater variety of services.
- To look at the service pattern. Perhaps a shorter morning service even when there is a Eucharist
- To use the church building more.
- To be adaptable and flexible

C. NEW INCUMBENT PROFILE

The 'Wardens and PCC are more than aware that this section is the most difficult part to write since ultimately the most important factor is the chemistry which will give everyone the determination to want to go forward as a 'family'. We will work with the successful candidate in order to capitalise on his/her strengths and support him/her in the areas where he/she is less strong. However, in discussion, the PCC have come up with the following which they hope will be useful.

- Needs to be a leader & a team player
- Likely to be in in mid-career.
- Not a literalist
- Should be interested in developing youth
- Willing to involve those of the Parish who want to help
- Will lead and cajole us into continually developing our faith



USEFUL WEB LINKS

Eaton Bray with Edlesborough Parish St Mary's Village Carnival Edlesbray Players Eaton Bray Parish Council Edlesborough Parish Council Dagnall School Eaton Bray School Edlesborough School www.stmaryseatonbray.org.uk www.stmarysvillagecarnival.com www.edlesbrayplayers.co.uk www.eatonbray.com www.edlesborough.gov.uk www.dagnall.bucks.sch.uk www.eatonbray.ik.org www.edlesborough.bucks.sch.uk

<u>NOTES</u>

